



**SUNDANCE RESOURCES LTD.  
PEOPLE MANAGEMENT SYSTEM**

***Safety Policy***

**Standard**

It is the Sundance Resources policy to conduct its business in a manner that protects the safety of employees, the public and all others involved in its operations.

**Expectation**

**In order to achieve this, Sundance Resources shall:**

- Strive to prevent all incidents through visible and effective leadership, application of its safety management strategies and systems and through the active participation of every employee;
- Maintain facilities, provide training and conduct operations in a manner that continually identifies risks and safeguards people and property;
- Respond quickly, effectively and with care to emergencies or incidents resulting from its operations, in cooperation with industry organisations, authorised government agencies and local communities;
- Work with government agencies and others to develop responsible laws, regulations, and standards based on sound information and consideration of risk;
- Analyse and review performance to extend knowledge around the safety of its operations, and promptly apply preventative measures and as appropriate, share them with employees, contractors, government agencies, and others who might be affected;
- Mandate to all employees, contractors, and others working on its behalf, their responsibility and accountability for safe operational performance, and encourage safe behaviour;
- Comply with all applicable laws and regulations; and
- Undertake appropriate reviews and evaluations of its operations to measure progress and to foster compliance with this policy.

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Rev	Description	Prepared By	Reviewed By	Approved By	Date
A	Issued for Use	Consultant	CEO	Board	26/05/11
Document No tba					Page 1 of 1