



**SUNDANCE RESOURCES LTD.
PEOPLE MANAGEMENT SYSTEM**

Environment Policy

Standard

Sundance Resources shall conduct its business in a manner which will minimise environmental impact throughout the life of our operations.

Expectation

In order to achieve this, Sundance Resources shall:

- Commit to environmental protection through visible and effective leadership, application of its environmental management strategies and systems and through the active participation of every employee;
- Comply with all applicable environmental laws and regulations and apply responsible standards where laws and regulations do not exist;
- Engage with government and local industry groups and communities to foster timely review of environmental standards based on sound information and considering risks, costs, and benefits, including effects on product supply;
- Manage its business with the goal of preventing environmental incidents and controlling emissions and wastes to below harmful levels. Design, operate, and maintain facilities to this end;
- Respond quickly and effectively to environmental incidents resulting from its operations, in cooperation with industry organisations and authorised government agencies;
- Support research to improve understanding of the impact of its business on the environment, to improve methods of environmental protection;
- Communicate and engage with communities on environmental and operational matters; and
- Undertake appropriate reviews and evaluations of its operations to measure progress and to foster compliance with this policy.

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