



**SUNDANCE RESOURCES LTD.
MANAGEMENT SYSTEM**

Health Policy

Standard

Sundance Resources are committed to identifying, monitoring and managing the health and well being of their employees in the workplace.

Expectation

In order to achieve this, Sundance Resources shall:

- Strive to maintain the health and well being of its employees through visible and effective leadership, application of its health management strategies and systems and through the active participation of every employee;
- Regularly identify and evaluate health risks related to its operations that potentially affect its employees, contractors or the public;
- Provide guidance and clear expectations with regard to Alcohol and Drugs in the workplace;
- Determine at the time of employment and thereafter, as appropriate, the medical fitness of employees to perform their work without undue risk to themselves or others;
- Provide or arrange for medical services necessary for the treatment of employee occupational illnesses or injuries and for the handling of medical emergencies;
- Comply with all applicable laws and regulations, and apply responsible standards when laws and regulations do not exist;
- Provide voluntary health promotion programs designed to enhance employees' well-being, productivity, and personal safety. These programs should supplement, but not interfere with, the responsibility of employees for their own health care and their relationships with personal physicians; and
- Undertake appropriate reviews and evaluations of its operations to measure progress and to foster compliance with this policy.

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